



Building HR Leaders for the **AI world**

*From the makers of
HR40under40 & the
1000 Women Leaders Program!*



NEW



NEW

*Helps HR leaders to
fast-track their way to senior leadership
by **riding the AI wave!***



The AI wave is here — and it's separating leaders who talk from leaders who build.

The AI in HR & HR50under50 are an exclusive 3-month recognition & development journey that will help HR leaders (under 50) to fast-track to senior leadership by understanding AI implementation in HR.

In addition, you could be recognized as one of the 50 HR leaders shaping the AI-powered future of work!

Program

Construct

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The program curriculum revolves around 8 personas essential for an HR leader in the AI world!



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The program curriculum revolves around 8 essential personas essential for an HR leader in the AI world!

The Talent Tracker

Predicts talent movement, readiness for advancement, and emerging skill gaps using AI—enabling action before challenges arise.

The Solution Seeker

Experiments with AI tools to solve HR challenges—rapidly prototyping solutions and simulating dashboards and workflows to address organizational needs.

The Experience Expert

Harnesses AI to design and deliver personalized employee experiences at scale—tailoring onboarding, learning, benefits, and career journeys to individual needs, preferences, and contexts across the entire workforce.

The Strategy Shaper

Builds workforce plans using AI that match business strategy—mapping skill adjacencies and forecasting capability needs to keep HR at the center of strategic decisions.

The Connection Creator

Connects the dots across employee data using AI—analyzing patterns across diverse segments to deliver personalized, timely insights that reach the right people at the right time.

The Culture Curator

Applies AI-driven sentiment analysis, pulse checks, and predictive models to identify engagement risks early, uncover hidden leadership patterns, and shape high-performance cultures proactively.

The Impact Player

Leverages AI-powered analytics to connect HR initiatives to measurable business outcomes, translating AI adoption into quantifiable ROI through revenue, retention, and productivity metrics.

The Risk Radar

Identifies and manages AI-related risks—detecting bias in algorithms, masking sensitive data for privacy, and guiding responsible AI tool usage while ensuring checks and validation are in place before any critical actions are executed.

Program Components
& Timelines

Learning Experiences

Immersive
Learning Experiences



> 8 Master Classes on Real AI Implementations

- Succession Planning
- Skills Mapping
- Workplace Engagement Analysis
- Storytelling with HR metrics
- Performance Conversations
- Matching Mentors & Networks
- Employee Management
- Talent Acquisition



> **Coffee Connects: Peer-to-Peer
Ideation of AI-led solutions**
for your organization's use cases



> **Exclusive Peer &
Alumni Network**
for learning & collaboration



> **Assessing Growth**
Objectively measuring how much
they learnt from the course.

What's NEW

This program differs from traditional executive leadership programs in the way prepares HR leaders to shape the AI powered future of work!

> Master Classes on Real AI Implementations

Go beyond hype with real life case studies of organizations already embedding AI across the HR spectrum — from talent identification to employee engagement.

> Coffee Connects: Peer-to-Peer Ideation

Brainstorm AI-led solutions with fellow participants. Translate case study lessons into practical applications for your own organization.

> Exclusive Peer & Alumni Network

Join a community of aspirational HR leaders under 50 who will benefit from learning & collaborating with one another as much as they will from the curriculum.

> Recognition + Growth

The HR50under50 isn't just a learning journey — it is also a recognition that says: *You are among the HR leaders driving the AI adoption in HR.*

Program Timeline

January 2026

SUN	MON	TUE	WED	THU	FRI	SAT
			Kick off + Digital Learning Journey Launch		2	3
4	5	6	7	Master Class 1: THE TALENT TRACKER	10	
11	12	13	14	Master Class 2: THE SOLUTION SEEKER	17	
18	19	20	21		22	23
25	26	27	28	Master Class 3: THE STRATEGY SHAPER	31	

February 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	Master Class 4: THE EXPERIENCE EXPERT + Coffee Connect 1				7
8	9	10	Master Class 5: THE CONNECTION CREATOR			14
15	16	17	Master Class 6: THE CULTURE CURATOR			21
22	23	24	25	Master Class 7: THE IMPACT PLAYER		28

March 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	Master Class 8: THE RISK RADAR + Experience Interview Launch				7
8	9	10	11	Coffee Connect 2 + Closing the loop		14
15	16	17	18	Digital Learning Journey Deadline		21
	Experience Interview Deadline		25	26	27	28
29	30	31				

April 2026

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	Virtual Awards Ceremony	15		16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Who is
this for?

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The program is designed for -



Individuals who are looking to fast track their career!

- > Mid-Senior & Senior HR Professionals under the age of 50



Organisations that want to champion AI upskilling opportunities for HR leaders

- > Who want to develop HR managers to be AI ready for leadership positions.
- > Who want to build an external perspective for their HR professionals.
- > Want a well rounded development program

Pricing

(Program Starts on 7 Jan 2026)

AI in HR Program

3 month certification

Rs 40,000 + GST

HR50under50 Program

3 month certification +
competition

Rs 50,000 + GST

**No refunds are possible once payment has been made.*

HEAR FROM

*Participants of our other
open programs*

“Amazing mentoring & outstanding peer to peer learning”



Tanmay Parikh

DGM HR ,
Page Industries Limited

*“The program has provided a great learning exposure!
The topics covered are all relevant, providing all participants a holistic view on contemporary issues and give us various perspectives to think.”*



Tapaswini Mallick

Lead HRBP ,
Wipro Consumer Care

*"This program is **exceptionally well-curated**. In addition to master classes covering all relevant and important topics, **the projects are the icing on the cake**. A key differentiator is the **opportunity to present our work and growth roadmaps**."*



**Anukulya
Panda**

Assistant VP - HR,
Berkadia

*"For me, the program has been much more real, with **real industry experience, validation of my thoughts and insights**, and support through case studies, experience sharing, and well-structured content."*



Hani Mukhey

Head of People Success,
Senior Director -
Zinnov Management Consulting

JOMBAY

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M - Dr. Tanvi Chaturvedi (91686 84760)



Partner Pricing

Pricing :

AI in HR Program - INR 40,000 + gst

HR50under50 Program - INR 50,000 + gst

Registration deadline :

6th January 2026

PARTNERSHIPS*	SILVER PARTNER	GOLD PARTNER	DIAMOND PARTNER
	<i>Redefine your HR benchmarks</i>	<i>Build a critical mass of AI savvy HR Leaders</i>	<i>Get recognition for your organization</i>
Participation	03 participants	05 participants	10+ participants
Discount	5%	10%	15%